WORKFORCE PREPARATION AND EMPLOYMENT OUTCOMES
MEDIAN AND AVERAGE ANNUAL EARNINGS: ARKANSAS

Median and average wages by credential type and by years since completion

CREDENTIAL TYPE

<table>
<thead>
<tr>
<th>Degree or certificate type</th>
<th>Median wage</th>
<th>Average wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate of proficiency</td>
<td>0.0</td>
<td>5,000.0</td>
</tr>
<tr>
<td>Technical certificate</td>
<td>5,000.0</td>
<td>10,000.0</td>
</tr>
<tr>
<td>Associate degree</td>
<td>10,000.0</td>
<td>15,000.0</td>
</tr>
</tbody>
</table>

MEDIAN WAGES BY YEAR SINCE CREDENTIAL COMPLETED

AVERAGE WAGES BY YEAR SINCE CREDENTIAL COMPLETED
What Is Measured?
Median and average wages of those employed in Arkansas in 2012, by credential type and by years since earning highest credential.

Who Is Counted?
Arkansas residents who attained their highest level of education between 2002 and 2011 in a certificate of proficiency, a technical certificate, or an associate degree program.

What It Tells Us
Those whose highest credential is a technical certificate have the highest median wage out of the three attainment categories ($25,645). Holders of associate degrees have a median wage of $23,119, while those who hold certificates of proficiency have the lowest median wage ($15,550) of the three. The median income increases for each credential type as more years elapse after the credential was earned.

Why It’s Important

ABOUT THE DATA
"Arkansas residents" were those for whom the original state of residence when entering an Arkansas higher education institution was Arkansas.

Using the month and year of graduation from each credential identified, Department of Workforce Services (DWS) unemployment insurance data were matched with education data from the Arkansas Department of Higher Education's Student Information System Database (SISDB) to obtain wage information in 2012. Since the self-employed, employees of the federal government, and graduates working outside of Arkansas do not have Arkansas unemployment insurance, they are not included in the analysis.

DATA SOURCE